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Cristelle Sary is a lawyer and Managing Partner at Messier Sary & Consultants, which she founded in 2018. She specializes in employment law, pension law, employee benefits, individual insurance, executive compensation, cybersecurity, privacy law and language rights. With over 20 years of experience in major Canadian law firms, multinational actuarial companies, and political offices, Cristelle advises executives and entrepreneurs on strategic decisions and negotiations, along with corporate transitions. She also supports complex pension plan transactions, governance and compliance. Cristelle is admitted to the Ontario Bar (2003) and Québec Bar (2011) as a Canadian legal advisor and holds degrees in law and business administration. Fluent in French and English, she also has knowledge of Italian and Arabic.