



**Robert (Bob) Romphf**

**Trustee  
Manitoba Nurses Union  
Winnipeg, Manitoba**

Robert (Bob) Romphf has been involved in the employee benefits arena for over 35 years. He is responsible for representing the Manitoba Nurses Union on plans such as HEBP Manitoba and Canadian Blood Services Pension Plan. Bob is also a trustee on the Canadian Wheat Board Retiree Trust. He has a keen interest and acts as an advocate on pension, benefit and investment issues. Bob has indicated his acute concern regarding the future ability of funds to deliver their promises to plan members. He is a retired registered nurse and graduate of the Certificate Program on Healthcare Administration from the University of Saskatchewan. Bob has written and lectured on numerous pension, benefit and wellness issues. He is a current member of the International Foundation of Employee Benefit Plans Canadian Board, a past Voting and Advisory Director on the Board of Directors and has previously served as Chair of the Canadian Board. Bob also is a past member of the Canadian Strategic and Program Planning Committee and the Canadian Legal/Legislative and Public Sector Committee. In 2024, he was honoured with the Canadian Lifetime Volunteer Award for his dedication and commitment to supporting and expanding the mission of the International Foundation and his many years of service.