



Sanjana Pernenkil

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Sanjana Pernenkil is a global HR strategist with a proven track record of transforming people practices across continents. Currently working as a global HR consultant, she partners with leadership teams across North America, Europe, the UAE, Australia, and Asia, helping small and mid-sized companies build scalable HR frameworks that drive sustainable growth. Recently, Sanjana led a complex global payroll and benefits integration project for Aeris Communications as part of a large-scale M&A transition, seamlessly aligning talent, policies, and compliance across multiple countries. Sanjana's strategic insights are rooted in over 17 years of HR leadership, including her tenure as director of HR at Genesis HealthCare Group and head of US-HR & Compensation at EqualizeRCM. Beyond corporate roles, she actively contributes thought leadership, publishing expert content for Papaya Global. Skilled in GPHR and Agile HR and a Certified Benefits Management Professional, Sanjana combines global perspective with hands-on expertise, making her an in-demand HR partner for growth-focused organizations.