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Greg Heise is a partner at Convyta Partners LP (formerly George & Bell Consulting) based in Vancouver. He has worked in the pension and investment fields for 32 years. Greg has worked with a diverse group of clients, including public and private sector, multi-employer and jointly trusteed pension plans, various nonpension trusts, and large national and international corporations. He has extensive experience in the areas of plan design, valuation, compliance, administration, investment strategy, manager selection, asset-liability analysis and performance evaluation. Greg is a frequent speaker on actuarial matters at industry events and is an instructor of the International Foundation's Advanced Trust Management Standards (ATMS®) course. Most recently, he has participated on working groups reviewing the funding rules for defined benefit and target benefit pension plans in British Columbia and Alberta. Greg is a fellow of the Canadian Institute of Actuaries, Society of Actuaries and Conference of Consulting Actuaries and a graduate of the University of Waterloo.