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Ms. Coffing is a principal and consulting actuary with Milliman in the Seattle and Chicago offices. As a consulting actuary to a variety of multiemployer plans, she helps trustees succeed in the complex world of retirement plan management. In addition to traditional plan consulting, Ms. Coffing has worked with many plans to transition to alternative plan designs, including variable plans. She is passionate about plan designs that secure retirement for future generations. Ms. Coffing has been with Milliman for 30 years, but before joining the company, she taught chemistry and physics to high school students in her home state of Idaho. She is a popular speaker at professional industry events, where she brings retirement plan issues to life with humor and frank explanations.